


## Disability Support Worker - Richmond

Nextt Group • Camberwell VIC 3124

 Base pay  
\$0 - \$0

 Work type  
Full Time

 Contract type  
Not provided


### Job details

 Date posted  
**01 Jul 2021**

 Expired On  
**02 Jul 2021**

 Category  
**Social Work & Community Services**

 Occupation  
**Aged & Disability Support**

 Base pay  
**\$0 - \$0**

 Work type  
**Full Time**

 Job mode  
**Permanent**

 Industry  
**HUMAN RESOURCE**

 Sector  
**NOT FOR PROFIT / CHARITY**

 Company size  
**11 to 50**

### Full job description

#### The company:

At Nextt, we have been making a difference for more than 20 years by supporting people with disability and/or mental health challenges to achieve their goals and to live an independent life. We employ over 1800 staff and services across NSW, VIC, QLD and SA, we provide quality, person-centred support to more than 1500 clients each year.

Join our team and support our clients to get more out of life!

#### The Role:

Nextt is looking for experienced Disability Support Workers for ongoing shifts to support our participants in Richmond at one of our Support Independent Living Facility.

#### Tasks include:

- Ensure all duties and tasks are completed in accordance with the plan.
- Understand the individual goals of each participant, make sure all time spent with the participant is meaningful and productive in relation to the achievement of goals.
- Able to make calculated micro decisions and able to follow direction.
- Provide and/or support with personal care to participants.
- Provide medication assistance if needed.
- Prepare and/or support with meal preparation.
- Perform and oversee the provision of domestic services.
- Ensure all incidents and hazards are reported in timely manner.
- Provide feedback on progress and pass on any concern to the House Leader.

Collaboration and a creative approach are encouraged so that participants reach their goals and workers have the opportunity to contribute to the development of programs. The participant group includes all ages, diverse

culture, CALD background, LGBTIQ+, diverse genders and circumstances so new workers can grow and learn. The hours of work vary and include weekday shifts, evening, weekend and inactive overnight shifts. Penalty rates apply on weekends, Public Holidays, after 8pm and after 12 pm. This is an opportunity to work with other professionals, learn and advance your career.

**Essential Criteria:**

- A minimum of Cert III in Mental Health/Disability/Community Services or above with minimum of 2 years of industry experience
- Current First Aid and CPR Certificate
- Knowledge in working with non-verbal clients, use of different communication devices and understanding of cerebral palsy support services
- Experience in Manual Handling, Hoist Transfer, and mobility assistance
- Manual Handling Certificate is a MUST
- Clear NDIS Worker Screening Check, Working with Children Check, and valid Australian Driver licence with reliable transport.
- Passion and commitment to provide services for those with a range of physical disability.
- Mobile phone with internet access
- The right to work in Australia and able to provide 100 points of ID.
- Punctual, proactive, meticulous and keep clients' routine in mind.

**Other Desirable Criteria:**

- This position requires personal judgment, with someone who is a progressive thinker and are politically engaged.
- The nature of work is usually specialised with procedures well understood and clearly documented.
- Positions in this level require skills in oral and written communication with clients, other employees, and members of the public.

**Working with us:**

- Nextt is a national company with employment opportunities across all our offices.
- Nextt is a genuinely diverse, supportive workplace where your unique skills and professional contribution will be appreciated and valued.
- We value the lived experiences of our employees.
- Workplace diversity is highly valued at Nextt and we recognize a diverse workforce is beneficial for our employees and those who utilize our services.

Apply immediately should you be interested!

NOTE: only suitable candidates will be contacted