

## Head Of Human Resources, Anz

Randstad Holdings • Sydney NSW 2000



Base pay

\$170,000 - \$190,000



Work type

Full Time



Contract type

Permanent

### Job details



Date posted

**04 Jun 2021**



Expired On

**07 Jul 2021**



Category

**HR & Recruitment**



Occupation

**Management - Internal**



Base pay

**\$170,000 - \$190,000**



Contract type

**Permanent**



Work type

**Full Time**



Job mode

**Standard/Business hours**



Work Authorisation

**AUSTRALIAN CITIZEN /  
PERMANENT RESIDENT**

### Skills

LEADERSHIP

PROJECT MANAGEMENT

HR

HR GENERALIST

HUMAN RESOURCES

LEADERSHIP DEVELOPMENT

PEOPLE STRATEGY

TALENT ACQUISITION

TALENT MANAGEMENT

### Full job description

head of hr, anz. \* frenchs forest, new south wales \* posted 1 day ago \* apply job details summary \* hr partners \* AU\$170,000 - AU\$190,000/per year \* permanent \* full-time \* specialism human resources \* sub specialism hr generalist \* reference number 14M0450461\_1622524481 speed up the application by sharing your profile job details An opportunity for a Head of HR to join a publicly listed global organisation as part of their ANZ executive leadership team has arisen. Reporting into the MD ANZ locally with a functional reporting line into the HR Director for APAC the Head of HR ANZ will design, develop and execute the people strategy in line with the organisation goals and objectives. Your new organisation is a big,small company with a modest headcount in ANZ and a substantial global footprint with strong revenue of over \$35 million for ANZ alone in 2020. They are agile, innovative and foster a culture of inclusion, diversity of thought and innovation. With year on year growth and continued expansion on the horizon, now is the ideal time to add value as an HR professional and help shape and support their strategic plans. This is a busy Head of HR role where you are able to flex between the creation

of the people strategy and tactical and operational delivery of the HR plan. As part of a broad generalist HR remit key accountabilities will include: \* HR strategy design, development and execution \* Capability development (within sales advantageous) and talent management \* Executive coaching and Leadership development \* Talent Acquisition and EVP \* Total reward and remuneration \* Employee and industrial relation \* Project management The successful candidate will be able to demonstrate 7+ years of HR generalist experience and evidence of partnering with an executive leadership team to build HR strategy and operationalise the plan. You will need to be commercially astute and are analytical and can interpret data to drive positive organisational outcomes though relevant and sustainable HR practice with customer experience in mind. You will demonstrate energy, drive and agility! You won't get derailed by changing priorities and you thrive off challenges. You are humble and can set your ego aside to deliver as part of a cohesive team and business and equally willing to question and challenge to drive the best outcomes. We will explore diverse industry sector experience though experience within FMCG, sales, pharmaceutical, aviation, warehousing, retail and global matrix structures will be advantageous. For more information, please apply or contact Harriet Barclay for a confidential conversation on [hbarclay@hrpartners.com.au](mailto:hbarclay@hrpartners.com.au) At HR Partners, we are passionate about providing equal employment opportunities and embracing diversity to the benefit of all. We actively encourage applications from any background. ... An opportunity for a Head of HR to join a publicly listed global organisation as part of their ANZ executive leadership team has arisen. Reporting into the MD ANZ locally with a functional reporting line into the HR Director for APAC the Head of HR ANZ will design, develop and execute the people strategy in line with the organisation goals and objectives. Your new organisation is a big,small company with a modest headcount in ANZ and a substantial global footprint with strong revenue of over \$35 million for ANZ alone in 2020. They are agile, innovative and foster a culture of inclusion, diversity of thought and innovation. With year on year growth and continued expansion on the horizon, now is the ideal time to add value as an HR professional and help shape and support their strategic plans. This is a busy Head of HR role where you are able to flex between the creation of the people strategy and tactical and operational delivery of the HR plan. As part of a broad generalist HR remit key accountabilities will include: \* HR strategy design, development and execution \* Capability development (within sales advantageous) and talent management \* Executive coaching and Leadership development \* Talent Acquisition and EVP \* Total reward and remuneration \* Employee and industrial relation \* Project management The successful candidate will be able to demonstrate 7+ years of HR generalist experience and evidence of partnering with an executive leadership team to build HR strategy and operationalise the plan. You will need to be commercially astute and are analytical and can interpret data to drive positive organisational outcomes though relevant and sustainable HR practice with customer experience in mind. You will demonstrate energy, drive and agility! You won't get derailed by changing priorities and you thrive off challenges. You are humble and can set your ego aside to deliver as part of a cohesive team and business and equally willing to question and challenge to

drive the best outcomes. We will explore diverse industry sector experience though experience within FMCG, sales, pharmaceutical, aviation, warehousing, retail and global matrix structures will be advantageous. For more information, please apply or contact Harriet Barclay for a confidential conversation on [hbarclay@hrpartners.com.au](mailto:hbarclay@hrpartners.com.au) At HR Partners, we are passionate about providing equal employment opportunities and embracing diversity to the benefit of all. We actively encourage applications from any background. \* experience \* 7 years the application process. See what comes ahead in