

# Human Resources Operations Manager

PeopleCo Pty Limited • Sydney NSW 2000

 Base pay  
\$0 - \$0

 Work type  
Full Time

 Contract type  
Permanent

## Perks

PARKING

## Skills

LEADERSHIP

PAYROLL

HR

HUMAN RESOURCES

OPERATIONS MANAGER

## Full job description

HR Operations Manager 3727697 Permanent Sydney Thursday, 3rd June 2021 THE ORGANISATION This organisation has over 150 sites nationally with circa 400 employees and are a leader in their specific field. The employees are passionate about what they do and have a family feel to the culture. They are going through growth and looking to revamp the HR function. THE ROLE This will report to the MD and a dotted line into the Chief People officer of the ASX listed parent company. The parent company has conducted an analysis of the HR capability and structure and has highlighted the key priorities for this role. The first 3-6 months will be : \* Building out a brand new HR team of 4 direct reports \* Creating a new talent and attraction strategy \* Look at the EVP of the business and retention strategy \* Reviewing all ER issues, any skill gaps and leadership coaching needed \* Access the reward strategy, the link with payroll \* Managing organisational change activities in regards to integration \* End to end generalist mix of strategic and hands on HR \* Increasing engagement across the business \* Designing L&D strategy, capability and performance improvement \* Create the D&I strategy \* HR data, systems and process improvement THE CRITERIA The client is seeking an


## Job details

 Date posted  
**20 Jun 2021**

 Expired On  
**23 Jul 2021**

 Category  
**HR & Recruitment**

 Occupation  
**Management - Internal**

 Base pay  
**\$0 - \$0**

 Contract type  
**Permanent**

 Work type  
**Full Time**

 Job mode  
**Standard/Business hours**

 Work Authorisation  
**AUSTRALIAN CITIZEN / PERMANENT RESIDENT**

experienced HR Operations manager/HR Manager who has experience across both blue and white collar employees. Ideally you would have created and led a small team and have experience in a previous greenfield/revamp HR role. The role will be based in the lower north shore with parking and would involve some travel to sites across Sydney. We look forward to receiving your application  
adam@peoplecorp.com.au 0422 431 596 Adams