

## Learning & Development Specialist

Spotlight Pty Ltd • All Melbourne VIC



Base pay  
\$0 - \$0



Work type  
Full Time



Contract type  
*Not provided*

### Job details



Date posted  
**11 May 2021**



Expired On  
**28 May 2021**



Category  
**HR & Recruitment**



Occupation  
**Training & Development**



Base pay  
**\$0 - \$0**



Work type  
**Full Time**



Job mode  
**Permanent**

### Full job description

- Australian owned and operated global retail business
- Career Progression & Team Member discounts
- A vibrant, team culture where we embrace pace, encourage new ideas & leadership

### Who We Are:

We are an iconic Australian owned global retail organisation that includes the Spotlight, Anaconda, Harris Scarfe and Mountain Designs and more. From our beginnings as a single dress fabric stall at Queen Victoria Market Spotlight has grown to become one of the largest fabrics, craft, party and home decorating superstores.

### What You Will Be Doing:

- Lead the design and development of high impact learning and development experiences for our support office team members.
- Facilitate and implement new learning programs to build high performing teams in a classroom and online environment
- Influence the learning strategy and employee experience across the group.

### About You:

- **Must have experience in designing and facilitating new learning programs**
- **Must have solid technical knowledge and understanding of contemporary L&D practices**
- Must have relevant tertiary qualifications
- Strong background in developing and leading L&D initiatives with experience in the execution of digital learning
- Excellent influencing skills with highly developed verbal and written communication skills.
- Demonstrated experience with consultative, collaborative and flexible

approach to working with a wide variety of stakeholders

- Previous experience with Retail industry is desirable
- Highly proficient in using Articulate Storyline or similar authoring tools

**Benefits:**

- Salary + Profit Share + Team discounts
- Supportive working environment
- Career opportunities across SRG

To apply, please complete our online application form and submit an up-to-date resume.

You must have unrestricted working rights in Australia to be considered for this position

Only shortlisted candidates will be contacted

No agency enquiries or applications please

**Advertised:** 26 Apr 2021 AUS Eastern Standard Time

**Applications close:** 25 May 2021 AUS Eastern Standard Time