

Community Care Worker

Colbrow Homecare • Eastern Suburbs Melbourne VIC



Base pay
\$0 - \$0



Work type
Full Time



Contract type
Not provided

Job details



Date posted
12 May 2021



Expired On
13 Jun 2021



Category
Social Work & Community Services



Occupation
Aged & Disability Support



Base pay
\$0 - \$0



Work type
Full Time



Job mode
Permanent

Full job description

Community Care Workers - We need you!

Colbrow Care is in the people business. More specifically we are in the business of caring for people who need a little and often a lot of support to live their best life. Amongst the many home nursing and care providers in the market, we like to think that focusing on our people – both staff and clients - and keeping their needs and best interests at the core of what we do, sets us apart from the rest. We are a third-generation Australian family owned and operated company, whose mission is to deliver excellence in personalised care solutions and services, so that all Australian families can live in the comfort of their own homes as independently as possible, for as long as possible.

We are inviting all Community Care Workers who are passionate about the provision of aged care, disability care and support services in the home, to join Colbrow Care and be part of something bigger. We want to invest in you and provide you with a rewarding career path that excites, challenges and motivates you to do what you do best – care.

A typical day will see you supporting a diverse range of clients in their homes and/or community. You will be responsible for the delivery of individual and person-centred care that enhances your clients' independence, social and community participation and helps them achieve their goals in accordance with their care plans. You will support each client maintaining their independence by providing assistance with daily living tasks such as:

- Personal care
- Domestic Assistance
- Medication Monitoring
- Social Support
- Transport
- Respite Care

The common thread evident in each and every day is your provision of care delivered with empathy, professionalism, kindness and dignity. You will

positively impact clients' lives by increasing their independence and autonomy and reducing their experience of disadvantage.

We strive to set the industry benchmark as the most sought-after individualised care service provider, and therefore we need applicants who share our values of commitment, integrity, accountability, and compassion. Embracing these values means you will feel at home at Colbrow and be part of a dynamic team that endeavours to make a real difference to every client they engage with, helping them to live their best lives.

In addition to having a:

- Certificate III in Aged/ Community Care, Disability or Individual Support
- And/or proven experience in the field

you will also **need or be willing to obtain** the following:

- Current Police Clearance Certificate **AND** Current Working with Children's Check **OR** a NDIS Worker Screening Check
- First Aid Certificate (HLTAID003) and CPR (HLTAID001)
- Mandatory proficiencies (as required by Colbrow Care)
- Valid working rights in Australia
- Current Driver's License and reliable transport preferred but not essential.

Ideally, we want to attract those who share our values and are willing to better themselves through additional training and professional development. You may not have extensive experience but with a growth mindset and some commitment, we will help you establish and grow your career in your community.

There are perks to joining the Colbrow Care team, but these should not be the only reason you would like to come onboard. Real opportunities exist for you to work within a progressive team in an industry that is both future-proofed and growing exponentially. There are clear career paths for you to pursue, and opportunities to extend yourself and add to your skills.

Some tangible perks and incentive bonuses include:

- Receive our \$150 'Get on Board' sign-on bonus for completing your paperwork accurately and in a timely manner*
- Qualify for our \$150 joining bonus for working 80 hours in your first 4 weeks with us*
- Receive \$100 for completing your competency courses before you start, and an additional \$100 if you complete them within 7 days*
- We may reimburse all your costs associated with your NDIS Screening check, Police Check, Working with children Check, First Aid and CPR qualifications after working for Colbrow for 3 months
- Love working with Children. Earn \$250 for simply obtaining your Paediatric Basic Life Support and working with a child client for a minimum of 8 weeks after course completion*

- Complete a minimum of 300 hours in the field by 31 July and we will reimburse you the cost of the NDIS Screening check which becomes compulsory on the 1st of July*

* Conditions Apply and will be clarified during Interview

If you are still not convinced to join the team and work with clients within the Eastern and South Eastern suburbs, how does immediate commencement, competitive pay rates, working the days and times you prefer and a healthy work-life balance sound? You'll get free access to our comprehensive catalogue of online courses and work with friendly and supportive staff.

Convinced? Great! Apply today and start your journey with Colbrow Care.

****Only successful applicants may be contacted.****

To apply online, please click on the appropriate link below.