

Senior Recruitment Partner - IT

Hays Human Resources • Brisbane CBD QLD



Base pay

\$70,000 - \$90,000



Work type

Full Time



Contract type

Permanent

Perks

TRAINING

Skills

TIME MANAGEMENT

Full job description

Your new company

Hays are the market leading recruiting experts. Our specialist IT recruitment business has a national presence with over 100 consultants dedicated to servicing IT professionals across ANZ.

At Hays the opportunities are limitless and when you join the business you are rewarded with a competitive salary package, flexibility to live and work well and the best resources and technology in the industry.

Your new role

Hays Technology are growing our national footprint and investing heavily in the expansion of our Queensland businesses. To achieve our ambitious growth plans, we are looking for an individual who is passionate about providing an outstanding level of service to candidates. This role will be based in our Brisbane CBD office at One One One Eagle Street.

As a Senior Recruitment Partner, you will be responsible for candidate engagement, sourcing and management. You will find candidates via an established, fully integrated candidate database, as well as sourcing from a variety of avenues including LinkedIn, Job Boards, network groups and exclusive tools such as Stackoverflow.

Your typical tasks and duties will include:

Job details



Date posted

15 Jul 2021



Expiring date

15 Jul 2022



Category

HR & Recruitment



Occupation

Employment Services



Base pay

\$70,000 - \$90,000



Contract type

Permanent



Work type

Full Time



Job mode

Standard hours



Career level

SENIOR (EXPERIENCED
NON-MANAGER)



Work Authorisation

AUSTRALIAN CITIZEN /
PERMANENT RESIDENT

- Find & engage candidates for live roles as well as potential future moves
- Reviewing, screening & processing online applications
- Conducting phone screening, internal interviews and reference checks
- Working with our Client Engagement Managers to shortlist and submit profiles to hiring managers
- Conducting aftercare calls & visits with our existing contractor community

What you'll need to succeed

To be successful as a Senior Recruitment Partner with our Technology team, you will be able to demonstrate:

- Previous experience as a Recruitment Resourcer or Consultant (180 or 360 model, or Internal)
- Previous experience utilising a variety of sourcing methods such as databases, LinkedIn, Job Boards, network groups and industry platforms
- Strong time management and the ability to prioritise tasks with differing deadlines
- Strong attention to detail
- Creative and flexible mindset, with out of the box thinking to deliver results
- An interest in learning and developing your knowledge of the Technology industry

Previous recruitment experience within the Technology space and/or Brisbane market will be highly regarded.

What you'll get in return

You will be rewarded with a competitive base salary, performance bonuses based on achievable KPIs as well as team based sales bonuses. You will also be provided with a laptop, the resources and systems to get the job done right, and unparalleled recruitment and technical training. Working with Hays Technology, you will also benefit from:

- Full back office support from dedicated Payroll, Marketing, OHS and Account Management teams
- Flexible working arrangements
- Monthly, quarterly and annual incentives & trips
- Corporate discount and rewards programs
- Local, national & international career progression opportunities

What you need to do now

To apply, please submit your CV via the 'apply' link below. Applications should be addressed to Natalie Bostock, Internal Recruiter & Trainer, QLD at natalie.bostock@hays.com.au

At Hays, we value diversity and are passionate about placing people in a role

where they can flourish and succeed. We actively encourage people from diverse backgrounds to apply.

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