

## Talent Acquisition Manager - ANZ

Hays Human Resources • Sydney CBD NSW



Base pay

\$120,000 - \$135,000



Work type

Full Time



Contract type

Permanent

### Perks

ANNUAL BONUS

### Skills

NETWORKING

SOFTWARE ENGINEERING

### Full job description

Your new company

Australian owned Technology organisation with head office for ANZ in central Sydney and offices in APAC, EMEA and US. Due to growth in 2021 and post COVID, they, are seeking an experienced Talent Acquisition Business Partner/Internal Recruiter to take on an autonomous role and set up and re-establish the TA Manager role to support all leaders and business units in Sydney, ANZ and further afield. This is a permanent full time role.

Your new role

Reporting to a Head of HR, this role has been created to support the ANZ managing and sourcing for a variety of technical, IT, Sales, Software Engineering, and corporate focused roles.

- You have recruitment tools to source for the best talent and an EVP however the role is also there to develop and improve these tools
- You will strategically source and talent pool and network
- You will spend time sourcing and talent pooling, working closely with hiring managers and leaders of the business to ensure the best talent is found.
- Develop the EVP and establish better career website, linkedin presence and other social media platforms for the brand
- You will partner closely with the hiring managers and develop their capabilities in recruiting

### Job details



Date posted

01 Jun 2021



Expired On

17 Jun 2021



Category

Information Technology



Occupation

IT Management & Senior Leadership



Base pay

\$120,000 - \$135,000



Contract type

Permanent



Work type

Full Time



Job mode

Standard/Business hours



Work Authorisation

AUSTRALIAN CITIZEN / PERMANENT RESIDENT

- You will also work with the HR team to ensure the Talent Acquisition position and recruitment processes are best practice and can align to other strategic goals including Diversity & Inclusion
- In addition you may get involved in projects, strategic sourcing strategies, managing offers and networking.

#### What you'll need to succeed

You must be an experienced Internal Recruiter/Senior Recruiter, Talent Acquisition Manager and have extensive experience managing a similar ANZ role in a stand alone capacity. You will be able to run a full 360 process for all positions.

You will also ideally be experienced in working as an Internal Recruiter in a global matrix structure - as well as local experience and ANZ experience, exposure to recruiting into the APAC region will be of great advantage..

#### What you'll get in return

This a full time position, permanent position offering from \$120,000 - \$135,000 base + super + 10% annual bonus, flexible working and good package of benefits. You can WFH 2 – 3 days a week and office based for the rest but very flexible Central new offices so easy to get to on public transport as close to the Sydney CBD.

#### What you need to do now

If you're interested in this role, click 'apply now' to forward an up-to-date copy of your CV, or email your CV to [Kat.McCarthy@hays.com.au](mailto:Kat.McCarthy@hays.com.au)

**LHS 297508** #2512874