

Recruiter - IT

Hays Human Resources • Melbourne CBD VIC



Base pay

\$50,000 - \$55,000



Work type

Full Time



Contract type

Permanent

Perks

TRAINING

Skills

ACT!

Full job description

Your new company

Welcome to Hays!

Hays is the leading global specialist recruiting group. We are the expert at recruiting qualified, professional and skilled people worldwide, being the market leader in Asia Pacific and the UK and one of the market leaders in Continental Europe and Latin America. We operate across the private and public sectors, dealing in permanent positions, contract roles and temporary assignments.

We pride ourselves on our diverse and inclusive culture, and our office is supported by nationally recognised Business Leaders, Senior Management and Directors, with an average Hays career spanning over 12 years.

Your new role

Do you have Recruitment experience, and are looking to progress to the next step? Consider a Recruitment position with Hays!

As a Recruitment Partner within our IT team, you will work with an experienced Senior Manager and have a team lead approach to growing our business. Your specialist focus will be spent on our candidate channel, finding and engaging with experienced IT candidates throughout VIC.

On any given day you are likely to be involved in;

- reviewing position descriptions for job opportunities;
- attracting talented candidates through advertising campaigns;
- networking and driving referrals from existing candidates;

Job details



Date posted

23 Jun 2021



Expiring date

23 Jun 2022



Category

HR & Recruitment



Occupation

Recruiter - Internal



Base pay

\$50,000 - \$55,000



Contract type

Permanent



Work type

Full Time



Job mode

Standard hours



Work Authorisation

AUSTRALIAN CITIZEN /
PERMANENT RESIDENT

- proactively engaging with new candidates through social media networks;
- screening and assessing applicants through phone and face to face interviews;
- preparing and submitting shortlists to clients, detailing relevant experienced candidates;
- coordinating interviews with clients and candidates:
- Saying "Congratulations, you got the job"!

What you'll need to succeed

Our Recruitment Partners come from a wide range of educational backgrounds, but share a common goal; we love what we do and are passionate about connecting organisations and individuals in order to grow careers and businesses alike. You will be motivated by the prospect of being in a bustling, goal orientated, and proactive environment, within which you will have the opportunity to use your people skills to grow relationships with candidates at all levels.

Previous experience in a recruitment role within which you have interviewed and assessed candidates within a professional white collar sector will be considered a real advantage. This could have been gained from a role in internal recruitment, a 180 role working for a recruitment consultancy, or even in a 360 role.

What you'll get in return

As a Recruitment Partner at Hays you'll have a purpose that's life changing. You have the power to define someone's career by saying the words "you got the job". You'll transform workplaces too. You will personally see the impact of your work on a daily basis as you create the future world of work. What's more, your entire team will share this sense of purpose with you.

You'll enjoy a high performing, meritocratic culture and the prospect of accelerating your career to a senior management position. You will receive recognised training and development specifically designed to further develop the skills and qualities of experienced technical consultants and managers. We reward the energy and passion that our people bring to work every day through a range of benefits, including an uncapped commission scheme, extra leave, health and wellbeing program, flexible working and other initiatives aimed at ensuring a healthy, safe and enjoyable work environment.

What you need to do now

Our people tell us that Hays is a great place to work, over 90% of our employees say that they are proud to work for Hays. You could have the opportunity to advance your career with the market leading agency and be proud of who you work for too. Getting curious? Contact Samantha Berkhinfand – Internal Resourcer – VIC, TAS & ACT by submitting your application.

At Hays, we value diversity and are passionate about placing people in a role where they can flourish and succeed. We actively encourage people from

diverse backgrounds to apply.

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